



Code of Conduct 2011-12

This Code of Conduct is based on common sense principles. Each athlete or staff member shall conduct themselves in such a manner as to bring respect and dignity to the organization and themselves.

Basic Principles

While this document provides a general outline for expected behavior, it is not practical to list rules for every situation that may arise. However, the following principles should be carefully noted.

1. The safety and welfare of athletes, coaches, Copper Mountain’s guests and staff is of primary importance, and all precautions should be taken to insure their safety.
2. Athletes and coaches are to be responsive and respectful to Copper Mountain’s guests, staff and property at all times.
3. Athletes and coaches should display the highest level of personal responsibility while at Copper Mountain.
4. Each athlete is expected to conduct him or herself in a sportsman-like manner at all times and is responsible for his or her own actions while at Copper Mountain, on or off the hill, indoors or out.

Rules of Conduct

1. Be responsive and courteous to other program participants, coaches, parents, and Copper Mountain’s guests and staff.
2. Treat all athletes, coaches and Copper Mountain’s guests and staff with respect.
3. Respect Copper Mountain equipment and facilities. Vandalism to public or personal property is punishable by law and appropriate actions will be taken.
4. Each athlete will adhere to the Ski and Snowboard Responsibility and Smart Style Codes.
5. Quiet hours are from 10 pm to 8 am. Noise will be kept to an appropriate level during these hours.
6. The lodging unit will be left free of all debris; all garbage shall be placed in appropriate trash containers. If the unit requires excessive housekeeping additional fees will be applied to the team’s final bill.
7. Any damage to the unit or property will be subject to extra fees for maintenance and replacement. This fee will be determined by Copper Mountain’s Maintenance and Housekeeping departments and will be added to the team’s final bill.

Ski and Snowboard Responsibility Code

1. Always stay in control, and be able to stop or avoid other people or objects.
2. People ahead of you have the right of way. It is your responsibility to avoid them.
3. You must not stop where you obstruct a trail, or are not visible from above.
4. Whenever starting downhill or merging into a trail, look uphill and yield to others.
5. Always use devices to help prevent runaway equipment.
6. Observe all posted signs and warnings. Keep off closed trails and out of closed areas.
7. Prior to using any lift, you must have the knowledge and ability to load, ride and unload safely.

Smart Style Code

1. Make A Plan
2. Look Before You Leap
3. Easy Style It
4. Respect Gets Respect

By signing this document you are agreeing to abide by Copper Mountain’s Code of Conduct. Failure to adhere to the principles covered on this document will result in loss of training privileges and possible eviction from the resort.

Print Name of Participant

Birth Date

Signature of Participant if 18 or older

Date

Print Name of Parent/Legal Guardian of Minor

Signature of Parent/Legal Guardian of Minor

Date

EVENT PARTICIPANT 2011-2012 WARNING, ASSUMPTION OF RISK, RELEASE OF LIABILITY AND INDEMNITY AGREEMENT AND CONSENT FOR MEDICAL TREATMENT. READ CAREFULLY BEFORE SIGNING. THIS IS A RELEASE OF LIABILITY AND WAIVER OF LEGAL RIGHTS.

"Adult" means the undersigned adult participant taking part in any event ("Event"), being at least 18 years old, signing on behalf of himself/herself and/or the undersigned parent or legal guardian, being at least 18 years old, signing on behalf of the minor named below ("Minor") so that the minor will be permitted to participate in the Event. "Undersigned" means the Adult and Minor collectively. The person actually taking part in the special event is referred to herein as "Participant". Undersigned agree and understand that skiing, snowboarding, including skiing and snowboarding competitions, races, race training, events, demonstrations and performances, strength and endurance training and/or any other uses of the venues, facilities, activities, or equipment of Copper Mountain Resort (the "Resort"). The Event, all related activities, and any other uses of the venues, facilities, activities, or equipment of the Resort, including without limitation, the use of any athletic club facilities, swimming pools, gyms, or exercise equipment, are referred to herein, individually and collectively as an "Activity". **Undersigned understand that Participant is not permitted to take part in any Activity unless this Warning, Assumption of Risk, Release of Liability and Indemnity Agreement and Consent for Medical Treatment ("Agreement") is fully executed.**

UNDERSIGNED AGREE THAT THIS AGREEMENT APPLIES FOR EACH AND EVERY DAY PARTICIPANT ENGAGES IN ANY ACTIVITY DURING THE 2011-2012 SKI SEASON AND PRE AND POST SEASON TRAINING WITHOUT REQUIRING UNDERSIGNED TO SIGN AN ADDITIONAL FORM FOR EACH DAY AND/OR EACH ACTIVITY UNTIL UNDERSIGNED REVOKE IT IN WRITING AND THAT WRITING IS ACCEPTED IN A WRITING SIGNED BY THE RESORT'S AUTHORIZED REPRESENTATIVE.

Undersigned are advised and understand that under Colorado law any person using a ski area for the purpose of skiing, which includes, without limitation, sliding downhill or jumping on snow or ice on skis, a toboggan, a sled, a tube, a snowbike, a snowboard or any other device; or for the purpose of using any of the facilities of a ski area, including but not limited to ski slopes and trails is considered a "skier" and, further, that Colorado law provides that a skier using the facilities of a ski area assumes certain "inherent dangers and risks of skiing" as defined in the Colorado Ski Safety Act (the "Act"). **NOTWITHSTANDING THE FOREGOING, ADULT ACKNOWLEDGES, UNDERSTANDS AND AGREES THAT BY SIGNING THIS AGREEMENT, ADULT FOR HIM/HER SELF AND, IF APPLICABLE, ON BEHALF OF MINOR, IS VOLUNTARILY ASSUMING ALL DANGERS AND RISKS OF SKIING, INHERENT OR OTHERWISE, AND IS WAIVING RIGHTS, AND RELEASING CLAIMS IN CONNECTION WITH DANGERS AND RISKS ABOVE AND BEYOND THOSE ADDRESSED BY THE ACT.**

Participant accepts the responsibility of maintaining control at all times while skiing. Adult agrees to read, to have Minor read and, if necessary explain to Minor all posted signs and warnings including instructions on use of lifts and equipment and Undersigned agree that Participant will obey those signs and warnings located on the property or at any facility or premises of the Resort and to obey instructions from Resort's staff. Adult agrees and understands that Minor will be using ski lifts without a ski instructor, Resort representative or other adult present. Undersigned understand that Participant must have the physical dexterity and knowledge to safely load, ride and unload the lifts. Undersigned assume the risks of riding the lifts and engaging in activities accessible from the lifts. Undersigned are advised that snowmobiles, snowmaking, snow-grooming and other equipment or vehicles may be encountered at any time and that Participant should be alert for and avoid such equipment. Undersigned understand that entering or skiing in a "CLOSED" area is illegal and more dangerous to Participant and others than skiing in open areas of the ski area. Undersigned understand that the use of ski area facilities involves risks including but not limited to all of the risks mentioned above, as well as high elevation, marked and unmarked obstacles, wildlife encounters, slick or uneven surfaces, surfaces covered with ice and snow, falling trees and limbs, unstable ice and snow, rugged mountainous terrain, dehydration, overexertion, acts of other skiers and equipment malfunction. Undersigned understand that, although Participant may be wearing a helmet, a helmet cannot guarantee Participant's safety and no helmet can protect the wearer against all potential head injuries or prevent injury to the wearer's face, neck or spinal cord. Undersigned understand that there are risks involved in decision-making and conduct of Resort's employees involved with any Activity, including, but not limited to, the risk that an instructor, guide, or other personnel may misjudge Participant's abilities or conditioning, or may misjudge weather, terrain, snow conditions, route selection, location, or some aspect of Participant's mental, emotional or physical condition that may make a certain portion of any Activity appropriate or inappropriate for Participant.

As a participant in the Activity, Participant will be involved in racing, race training, competition, performance, demonstration or special event programs. Undersigned recognize, understand and agree that participation in such programs is more hazardous and dangerous than recreational skiing. The Undersigned further agree that as a participant in a racing, competition, performance demonstration or special event program, Participant is a competitor at all times, whether warming up, practicing for competition or in competition. Participant agrees that, prior to any training, competition, event, or race, Participant shall always conduct a reasonable inspection of the training, competition, event or race course and make his/her own decision about whether to participate, given the conditions at the time and taking into account, without limitation, Participant's skill level and experience in courses or venues of similar difficulty. Undersigned understand, agree and represent that Participant will always engage in reasonable inspection and decision-making pertaining to participation in any Activity. Undersigned freely **assume all risk of all course conditions** including but not limited to, course design, course construction, course layout, course terrain, course jumps, features and obstacles and course maintenance. Participant may be involved in travel to and from an Activity or events over snow or ice covered roads in inclement weather and Undersigned accept such risks. Participant may also be entering into and using freestyle terrain or other terrain that contains, but may not be limited to, moguls, jumps, hits, ramps, banks, jibs, rails, fun boxes, half-pipes, quarterpipes, snowcross, freestyle bumps and other constructed and natural features. Participation in the Activity does not in any way eliminate the risks of skiing or risks involved in riding ski lifts. **RECOGNIZING AND ACCEPTING THE ABOVE RISKS AND RESPONSIBILITIES, ADULT VOLUNTARILY CHOOSES TO TAKE PART IN THE ACTIVITY, OR VOLUNTARILY CHOOSES TO ALLOW MINOR TO TAKE PART IN THE ACTIVITY.**

By signing this Agreement Adult on his/her own behalf and, if applicable, on behalf of Minor acknowledges the risks and dangers associated with the Activity and the use of the Resort's facilities generally and, as a condition to Participant engaging in any Activity and agrees to (1) ASSUME ANY AND ALL RISKS OF INJURY OR DEATH TO Participant while or as a result of participating in any Activity; (2) WAIVE, RELEASE, and NOT SUE, MAKE ANY CLAIMS OR FILE ANY ACTIONS against Powdr-Copper Mountain LLC, Powdr Corp., the United States and The Village at Copper Association, Inc., and each of their insurance carriers, subsidiaries, affiliates, officers, directors, shareholders, members, representatives, assignees, employees, volunteers and agents, as well as any

